

Providing Custom  
Trained Talent

## Who We Are

We are lecademy. As a legal support training academy based in Sydney, Australia, we're redefining the path to success in the legal industry. lecademy provides a unique opportunity for aspiring legal support professionals to kickstart their careers.

At lecademy, we're dedicated to providing high-quality legal support training, empowering aspiring professionals to excel in the legal industry. Our mission is to bridge the gap between talent and opportunity, revolutionising the way candidates and law firms connect and succeed.

## Our Winning Formula

At lecademy, we understand the challenges faced by both aspiring legal support professionals and law firms in finding the perfect match. That's why we've created a groundbreaking platform that addresses these needs head-on, offering innovative solutions that benefit everyone involved.

We meticulously screen and select candidates, only recommending those that we know are competent and capable after our comprehensive 4-month training. The first four weeks involve intensive full-time training followed by once a week for the remaining months, all led by our team of senior ex-career legal support professionals. We're built for flexible commitment, so, if you decide after the month trial it's not a fit, we will continue to bring other candidates your way. Matching the right lecadet to partner is our commitment, so you don't pay until you're happy with the fit.



## Our Key Strengths

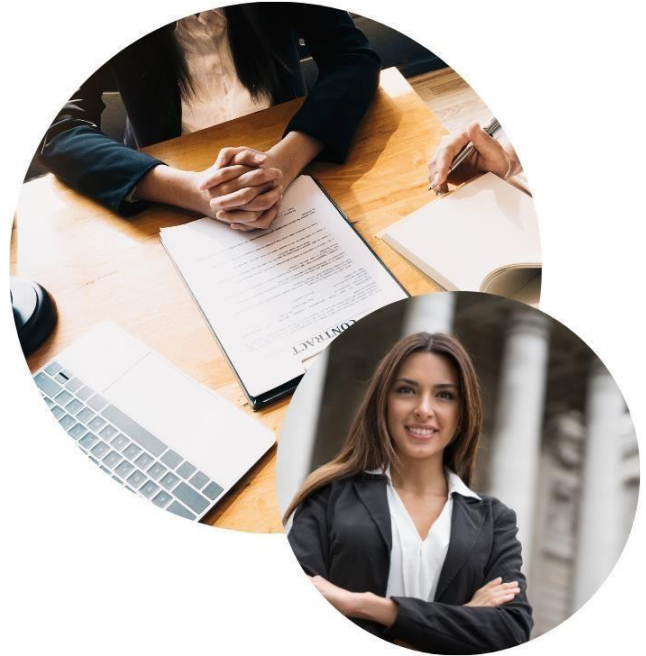
- Passionate team: We love what we do, especially seeing smiles from both candidates and clients in successful partnerships.
- We understand people: We have a unique, flexible approach – your recruitment solution will be tailored to your needs to find the right 'fit.'
- Pursuit of perfection: We are committed to continual improvement for our relationships, experiences, and results.

## What We Do

lecademy attracts, trains, and supports people from diverse backgrounds, and turns them into brilliant legal employees - who you'll love working with too! Inject your legal team with a new generation of talent, either on-demand, or through bespoke retraining offerings. We train:

- Legal Secretaries
- Legal Assistants
- Legal Administrators
- Personal/Executive Assistants
- Receptionists

Our team of senior ex-career legal support professionals are well equipped to train aspiring legal support superstars, tailoring the training curriculum and program to their exact legal pool, project needs and company culture fit.



## Our 4-Step Approach

Through immersive training and ongoing support, we ensure our candidates excel in their placements, seamlessly integrating into legal teams and contributing to their success.

- **Step 1 Attract**

Our marketing campaigns connect with people from a diverse range of backgrounds, appealing predominantly to passionate career changers. We specifically market to underrepresented groups within the legal space, allowing us to find vibrant, diverse perspectives of thinking to bring to organisations.

- **Step 2 Train**

Our in-house legal secretaries deliver training for up to 4 months. This is hands on, relevant, and modern training.

- **Step 3 Support**

We support our lecadets over a 4-month period to help them grow professionally. They then join the client as a successful legal support superstar. Clients then have the option to turn lecadets into permanent employees, allowing for greater strength in hard-to-find skill sets, as well as increased diversity.

- **Step 4 Bespoke Offerings**

We can upskill your existing workforce with your required area of practise or we can train a new, bespoke team in the exact skill set you need. Please get in touch with us to discuss your bespoke requirements.

### AMAZING IS WHAT WE DO

## Our clients love our work, and so will you.

*“Jesse is highly experienced and knows what he does. He helped me secure my dream job which I don't think I would be able to achieve myself” – One of our many happy clients.*

*“Jesse and his team are outstanding – I would highly recommend their services to anyone who is looking for their next career move. They worked their magic to get me my dream role and helped me seamlessly transition into my new role.” – One of our many happy clients.*